



36th U.N. Inter-Agency Games (UNIAG)

[Gare du Midi](#), Biarritz, France

29 May – 1 June 2008

CONTROL COMMISSION

IAG2008/CC/002

DRAFT FINAL MINUTES

1st Meeting, Thursday 29 May 2008, (10 a.m.)

Representatives of the Control Commission (CC) at the Morning Meeting

 [\(Complete List in Annex 1\)](#)

1. CTBTO: Glenda WOLSTENHOLME
2. DPKO/UNMIK: Amar FALL
3. FAO: Mario MARERI - Maurizio BOLNER GARAMPI (WFP proxy not received at this point in time)
4. IAEA: Imed ZABAAR - Peter PATAK
5. ICC: Anna WIJSMAN-IVANOVITCH, LL.M.
6. ILO: William RATTEREE
7. IMO: Fernando SUAREZ - Alfonso ROCA
8. ITU: Leroy BROWN - Ravindra CHOPRA
9. UNESCO: Papa Malick GAYE
10. UNHCR: Ms. Linda HARRIS - Ms Ioli KIMYACI
11. UNICEF: Carlos NEIRA
12. UNIDO: Marie-Odile DORER, Dolores LEPPICH
13. UNOG: Daniel BENAZERA - Adolfo CRISTIANO
14. UNON: Rhoda ATANA
15. UNOV/UNODC: Daniel BRIDI - Astrid AYOUB
16. UPU: Mirko PONTI
17. WMO: Mr Jalil HOUSNI
18. WIPO: Aino METCALFE

Agenda

1st Meeting, Thursday, 29 May 2008, 10 a.m.

1. OPENING OF THE MEETING BY THE CHAIR OF THE CONTROL CC OF THE 35TH IAG
2. WELCOME BY THE CHAIR OF THE PARIS ORGANIZING COMMITTEE
3. APPROVAL OF THE AGENDA
4. APPROVAL OF THE MINUTES OF THE 2007-IAG MEETING IN SEEFELD
5. ELECTION OF THE CHAIR AND VICE-CHAIR OF THE CONTROL CC
6. ELECTION OF THE SUB-COMMITTEE ON VERIFICATION OF PARTICIPANTS
 - a) Report of the 2008 IAG Organizing Committee to the Sub-Committee on verification of participants.
 - b) Participation of IOM in the IAG
 - c) Participation of UN Country Teams (UNCTs) in the IAG
 - d) Participation of UNVs
7. ELECTION OF THE SUB-COMMITTEE FOR APPEALS
8. ELECTION OF THE SUB-COMMITTEE ON RULES OF PROCEDURE
9. REVIEW OF REQUESTS FOR CHANGES OR DEVIATIONS FROM THE ESTABLISHED RULES REGARDING THE DISCIPLINES
(submitted in writing to the CC prior to the beginning of the games)
10. THE CONTROL COMMISSION TO ATTEND THE CAPTAINS MEETING
11. REVIEW OF THE 2007 IAG FINANCIAL STATEMENT AND AUDIT REPORT
12. EXAMINATION OF THE RESULTS OF THE WORKING GROUP FOR THE ESTABLISHMENT OF A SECRETARIAT:

- a) Review of proposal
 - b) FICSA presentation
13. ELECTION OF MEMBERS OF THE IAG SECRETARIAT STANDING COMMITTEE
- (1 member and 1 alternate from each region):
- Rome Representative / Alternate.
 - Paris Representative / Alternate.
 - Geneva Representative / Alternate.
 - Vienna Representative / Alternate.
14. EXPANDING THE CYCLE
- Review of Proposals to Expand the Cycle:
- New York
 - Nairobi
15. ORGANIZATION OF THE IAG
- a) Review of Current Issues
 - b) Insurance
 - c) Official Release Time
 - d) Participation / Accommodation (Registration time-line)
 - e) Best Practices
 - f) Lessons Learned
16. REVIEW AND ANNOUNCEMENT OF THE FINAL RESULTS OF THE 2008 IAG
17. OTHER BUSINESS
- List of participants
 - Visa issues
 - Coordination of registration
 - Model List of Participants

1. OPENING OF THE MEETING BY THE CHAIR OF THE CONTROL COMMISSION OF THE 35TH IAG

Imed Zabaar, IAEA, opened the meeting and welcomed members of the Control Commission (CC); thanked the host organizer Papa Malick Gaye, UNESCO, for the choice of site for the 2008 IAG.

2. WELCOME BY THE CHAIR OF THE HOST ORGANIZING COMMITTEE (PARIS)

Papa Malick Gaye, UNESCO, thanked the members for coming. He made a plea for fewer meetings and a spirit of consensus.

Imed Zabaar, IAEA, explained the change of the order of the items on the agenda, moved at the request of some members for increased efficiency of the work of the CC.

He reminded representatives of the CC that requests for changes in rules of the CC must be submitted before the beginning of the games in writing. With reference to the decision of CC last year, the host Organization is responsible to the Committee on Verification.

Before approval of the Agenda, Daniel Bridi, UNOV/UNODC, requested that permission be granted for one member to be cleared by the CC before the start of the games. It was proposed that this be discussed under Item 8.

Bill Ratteree, ILO, suggested awaiting his colleague for the item concerning ILO.

3. APPROVAL OF THE AGENDA

Item 10: "Approval of the Final Minutes" was moved to Item 4.

Daniel Bridi, UNOV/UNODC, asked if last year's changes had been approved because he pointed out that regarding Table Tennis: the 21 points deviate from the International Rules.

Imed Zabaar, IAEA invited representatives to address this question to the UNESCO Organizing Committee.

With regard to the lists for approval of participants, Marie-Odile Dorer, UNIDO, suggested drawing up guidelines on how to proceed, including a model of an official form, to be sent to each Organization for approval and stamping.

Imed Zabaar, IAEA suggested that this be discussed under a new item "Other Business".

4. APPROVAL OF THE MINUTES OF THE 35TH IAG 2007 (SEEFELD, AUSTRIA)

Decision: After a short introduction and explanation, the Final Minutes of the IAG2007 were approved

5. Election of the Chair and Vice-Chair of the Control Commission

In accordance with CC practices Imed Zabaar, IAEA, proposed that the Chair of the Host Organization be designated Chair of the IAG2008 CC, to which the CC agreed unanimously.

Papa Malick Gaye, UNESCO, thanked Imed Zabaar, IAEA, for the work done under his chairmanship for the 35th IAG 2007. He proposed Denise Cogan, UNESCO as Secretary of the CC and introduced her to Commission representatives.

Bill Ratteree, ILO's, proposal to designate Jalil Housni, WMO, as Vice-Chair was approved unanimously by the CC.

6. ELECTION OF MEMBERS OF THE SUB COMMITTEE ON VERIFICATION OF PARTICIPANTS

Discussion ensued on the time constraints involved in the procedure for the verification of all participants. In order to allow all participants to play, an option might be to rely on captains for verification if an alternative efficient mechanism cannot be found.

Daniel Bridi, UNOV/UNODC suggested that it should be coordinators rather than captains.

Leroy Brown, ITU, enquired if captains were well informed of procedures for verification.

Papa Malick Gaye (UNESCO), suggested that coordinators be present at the captains meeting with CC members in the Casino at 5 p.m. same day. The meeting should emphasize the necessity to avoid "special arrangements" by captains for team participants.

Imed Zabaar, IAEA, suggested that CC members should split to review one or two disciplines rather than reviewing all disciplines at the same time in one meeting. The CC was reminded that the List of Coordinators is published in the Brochure distributed to all participants.

Leroy Brown, ITU, emphasized the need for competence in Rules of the various disciplines – which are not necessarily within the competence of the CC representative reviewing the rules of a given discipline.

Jalil Housni, WMO, reiterated the need to portray a clear stand. This would contribute to avoiding problems.

Imed Zabaar, IAEA: In the past coordinators have taken decisions which are the prerogative of the CC. Captains need to know how to apply the rules.

Carlos Neira, UNICEF, gave examples of lessons learned from previous year's experience.

A call was made for volunteers to verify the participants.

Daniel Bridi, UNOV/UNODC, suggested that representatives split up and each review one or two disciplines only and report back to the CC.

Elected to the Sub-Committee on Verification of Participants:

Marie-Odile Dorer (UNIDO)

Mario Mereri, (FAO)

Aino Metcalfe (WIPO)

The CC discussed the following points under the same item:

6 b) Participation of IOM:

Felix Ross, IOM, requested approval for two members to play basketball pointing out that in the past IOM members had been eligible. He further recalled that IOM used the UN Common system, salary scales, and had recently joined the UN Pension Fund. He added that IOM worked under UN country teams.

Imed Zabaar, IAEA recalled precedents such as ITLOS partnership agreements, and the fact that OSCE had been rejected despite common operations with UN.

Leroy Brown, ITU: enquired if a request had been received by the CC in writing.

Felix Ross, IOM, confirmed that it had.

Leroy Brown, ITU suggested that membership of the UNJSPF is a key factor in favour of participation.

Daniel Bridi, UNOV/UNODC informed the CC that in the case of OSCSE it had no intention of being part of UN whereas ITLOS had this intention; he agreed that membership of the UNJSPF is an important factor in favour of their participation.

Fernando Suarez, IMO gave the CC the example of WHO who had left the fund but still participates!

Imed Zabaar, IAEA, suggested before proceeding that the CC start agreeing on criteria, for example, the UN Chart and the Relationship Agreement

Leroy Brown ITU recalled that although WTO had "dropped out" it still participated (1999).

Felix Ross, IOM: Defended participation based on criteria to be defined, e.g. "part of the broader UN system" and a number of other points.

Papa Malick Gaye, UNESCO: showed The UN System Chart where WTO appeared on this chart. OECD was refused because it is not a member of UNJSPF. Criteria needed to be listed. IOM has shown signs but it is still an intention only, although it is a participant of the UNJSPF.

Felix Ross, IOM agreed to the Chart and minimum criteria.

Jalil Housni, WMO reiterated that the formal request needed to be made in writing.

Imed Zabaar, IAEA confirmed yet again that a request from IOM to participate had been received by e-mail.

Papa Malick Gaye, (UNESCO) recalled that the following were considered as points for consideration in accepting new organizations:

1. Chart of the UN Family
2. Membership of the UNJSPF.

Imed Zabaar (IAEA) added the Partnership Agreement.

Bill Ratteree (ILO) made a summary of the criteria suggested as follows:

Criteria for Participation in the Inter-Agency Games (IAG)

- | |
|--|
| <ol style="list-style-type: none">1. Presence in the Chart, or2. Formal Partnership Agreement with the U. N., or3. Membership UNJSPF, or4. Org working with UN Country Teams (had not received 100% approval) |
|--|

Imoli Kiyaci, UNHCR pointed out that UNCTs are "contracts" not organizations.

Daniel Bridi, UNOV/UNODC thought that this was an incentive but not a criterion.

Jalil Housni, WMO, thought that no new members should be accepted until criteria for acceptance have been clearly defined.

Papa Malick Gaye, UNESCO, suggested:

<p>Working Group on criteria for eligibility of organizations participating in the Games; elected:</p>

Members: ILO, Bill Ratteree,
UNHCR, Linda Harris
WMO, Jalil Housni
IAEA, Imed Zabaar, Peter Patak
UNOV/UNODC, Daniel Bridi

IMO, Alfonso ROCA, presented IMO London

UNHCR, Ms. Ioli Kimyaci: gave incidents which complicated the control of participants.

UNESCO, Papa Malick Gaye suggested that procedures for the list of participants needed to be redefined clearly and mention made of the HRM officers approval according to General Rules 13.

6 d) Participation of UNVs

Ioli Kilmyaci, UNHCR referred to the lists that UNDP could sign.

Discussion ensued.

Papa Malick Gaye, UNESCO concluded that participation was accepted exceptionally for the current year until criteria had been defined.

This item was discussed at length and coincided with the arrival of Amar Fall, DPKO/UNMIK.

7. ELECTION OF SUB-COMMITTEE FOR APPEALS:

- IAEA: Imed Zabaar
- UNHCR: Ioli Kimyaci
- UNOV/UNODC: Daniel Bridi

8: ELECTION OF SUB-COMMITTEE ON RULES OF PROCEDURE

- UNOG: Adolfo Cristiano
- ICC: Anna Wijsman
- ITU: Leroy Brown
- IAEA: Peter Patak

2nd Meeting (Thursday 29th May 2008, 3.30 p.m.-4.30 p.m.)

Representatives of the Control CC present:

1. CTBTO: Glenda WOLSTENHOLME
2. FAO: Maurizio BOLNER GARAMPI
3. IAEA: Imed ZABAAR - Peter PATAK
4. ICC: Anna WIJSMAN-IVANOVITCH, LL.M.
5. IFAD: Victoria CHIARTANO
6. ILO: William RATTEREE
7. IMO: Sam HERZALLAH (Alternate)
8. IOM: Felix ROSS (Observer)
9. ITU: Leroy BROWN - Ravindra CHOPRA
10. UN: Darcy MITCHELL
11. UNESCO: Papa Malick GAYE - Amina HAMSHARI
12. UNHCR: Ms. Linda HARRIS - Ms Ioli KIMYACI
13. UNICEF: Carlos NEIRA
14. UNIDO: Marie-Odile DORER - Dolores LEPPICH
15. UNON: Rhoda ATANA
16. UNOV/UNODC: Daniel BRIDI - Astrid AYOUB
17. UPU: Mirko PONTI
18. WMO: Mr Jalil HOUSNI

9. REVIEW OF REQUESTS FOR CHANGES OR DEVIATIONS FROM THE ESTABLISHED RULES REGARDING THE DISCIPLINES

Sam Herzallah, IMO: Badminton Rules are correct in the brochure -
Another change might be considered.

Daniel Bridi, UNOV/UNODC: Badminton and Table Tennis changes in rules will be reviewed in Captain's meeting.

Bill Ratteree, ILO: queried the rules for the Table Tennis.

Sam Herzallah, IMO: No problem regarding the scoring in badminton; a couple of rules will have to be changed.

Ravindra Chopra, ITU: Discrepancies need to be reported but basic rules do not change.

Daniel Bridi, UNOV/UNODC: approved rules can be brought back and validated by CC.

Ravindra Chopra, ITU: Teams are one thing; scoring system another.

Daniel Bridi, UNOV/UNODC: actual minimum N° players is 4 men 2 women: Proposal will be made for 3 men 1 women minimum; teams have been formed on the basis of the rules published in the 2008 brochure. Rule changes were proposed for application in accordance with the procedures adopted at 2007IAG, proposals made by UNOV/UNODC should therefore apply to the Games this year.

Bill Ratteree, ILO: Changes made at the captain's meeting could then be formally approved by CC.

Anna Wijsman-Ivanovitch, ICC: suggested the CC stop further discussion, apply rules published in the 2008 Brochure and adopt new deviations for next Games.

Daniel Bridi: UNOV/UNODC Disagreed.

Bill Ratteree, ILO, agreed with Imed Zabaar and Daniel Bridi that it would be correct to follow procedure at last games!

Imed Zabaar, IAEA advocated the need for flexibility.

Bill Ratteree, ILO re-emphasized the fact that basketball changes need a decision.

In order to reach a consensus all modifications should be signed by ALL captains for each discipline concerned.

Papa Malick Gaye, UNESCO, suggested reconvening after the captain's meeting time permitting if not, after the opening ceremony that evening.

The written request submitted from UNOV/UNODC for Tennis rules was read out. **(Could D. Bridi request the UNOV/UNODC Tennis team copy of the written request?)**

Detailed discussion on pros and cons of supporters replacing players for teams that were short of participants ensued. Problems related to obtaining medical certificates for *supporters* who were required to replace lack of players was raised. One representative suggested that a waiver could be requested for medical coverage. The CC postponed discussions pending the report of Captain's meeting. The question of *players* without a medical certificate was raised.

Imed Zabaar, IAEA recalled the decision to mention only deviations to international rules.

ILO Bill Ratteree proposed and the following decision was taken on the principle:

Decision:
"Deviations from the international rules, agreed upon during the evening session of the 2008IAG CC, shall be applicable immediately."

11. REVIEW OF THE 2007 IAG FINANCIAL STATEMENT AND AUDIT REPORT

Policy concerning cancellations, visa problems etc were discussed. Refunding had not been systematically applied. UNHCR: Ioli Kimyaci queried criteria for reimbursement: Surprise at the low amount of sponsorship and bank interest was expressed.

IAEA had used the services of an event organizer with contractual conditions, concerning, inter alia, time limits for hotel cancellations.

Problem had arisen because visas depended largely on time constraints, i.e. on providing hotel names. Names of hotels had been communicated by UNESCO at a very late date.

Since an audit is only meaningful if approved by an Auditor, Papa Malick Gaye, UNESCO, suggested that this procedure be discontinued.

Report on the Verification of Participants

Marie-Odile Dorer, UNIDO, reported on verification. General remarks included the fact that, in many instances, elements were missing such as: stamps, name of the Authorized Officer and title

She suggested that, in future, the total number of authorized participants be indicated on the form for HRM approval. She listed the following examples:

- DPKO no list only UNAMA
- IFAD need original
- IMO stamp missing
- ITC original missing + ITLOS
- UNOG: 1 person not on list
- UNDP missing
- UNEP with UNON
- UNESCO needs clarification
- UNMACA copies

- UNON needs registration stamped list
- OPCW original for one person Atenuka
- UNHABIT no list
- UNRA no list
- UNFCCC no original
- WFP no original
- WHO original missing plane delayed
- WTO need original.

CC Representatives suspended the meeting to attend the Captain's meeting at the Biarritz Casino at 4.45 p.m.

3rd Meeting 29 May 2008 at 10.30 p.m.


CC Representatives present:

1. CTBTO: Glenda WOLSTENHOLME
2. FAO: Mario MARERI
3. IAEA: Imed ZABAAR - Peter PATAK
4. IFAD: Victoria CHIARTANO
5. ILO: William RATTEREE
6. ITU: Leroy BROWN
7. UNESCO: Papa Malick GAYE
8. UNHCR: Ms Ioli KIMYACI
9. UNICEF: Carlos NEIRA
10. UNIDO: Marie-Odile DORER - Dolores LEPPICH
11. UNOG: Daniel BENAZERA - Adolfo CRISTIANO
12. UNOV/UNODC: Daniel BRIDI - Astrid AYOUB
13. UPU: Mirko PONTI
14. WIPO: Aino Metcalfe
15. WMO - Mr Jalil HOUSNI

Results of the Captain's meeting with Control Commission

29th May 2008, Casino Biarritz, 5 p.m.

Discipline	CC Rep	Comments	Decisions
Athletics women	Anna	NY UNICEF was team not registered	
Athletics men	Carlos Neira	Afghan tennis team did not come. Only one member Can he join athletics male team. Nigerian team.	
Badminton	Ravindra Chopra	Application of new rules approved a year ago still needed.	
Basketball	Jalil Housni Bill Ratteree	JH: 5 teams. Ref new rules for basketball Rules 11 and 12 were discussed. (Annex 2) BR: Medical certificates had been obtained but not verified that players had brought them. It had therefore been agreed that 2 games be played and no more until such time as the certificate had been received by fax in Biarritz (Fax N° + 33 (0)5 59 22 41 50 at Biarritz Gare du Midi).	In the case of no medical certificate: 2 Games no more until medical certificate received by fax
Bridge	Astrid		
Chess	Victoria Chiartano	Numerous changes approved in Annex 11 of Final Minutes at IAG2007 except cups and prizes, should be updated and applied.	Annex 11 of the Final Minutes of IAG-2007 was reconfirmed (Annex 3)
Darts	Linda Harris		
Football men	Leroy Brown	Changes proposed: One rule should be dropped: 13 metre penalty regulation	Annex 4 Written request needed with signatures of the captains. Editorial note from the Secretary: The signed version was not submitted.
Football women		No comment	
Golf	Ioli Kimyaci	Cancelled flights affected the golf teams. A Compromise was suggested. i.e. to review the matter with captains and make an exceptional change with prior CC approval. If not WHO would be deprived of the possibility of a cup. (Rule of best 3 scores throughout whole competition.)	Exceptionally Captains were authorized to allow golf players to play and report to CC
Pétanque	Mirko Ponti Glenda	16 teams. An unsigned update for the rules.	Proposals were to be retyped and signed by

	CRBTO		captains. (Annex 5) Editorial note from the Secretary: The retyped and signed version was not received by CC
Swimming	Imed Zabaar	Explained procedures to the captains and coordinators.	
Table Tennis women and men	Daniel Bridi, UNOV/UNODC	<p>Recalled procedures and new rules. All captains signed off new rules. Coordinator explained procedure for following day.</p> <p>CC was informed by a Nigerian that because the Afghan football team could not come he had 2 Nigerian football players who wished to play table tennis; at same time a person from UNICEF, Oleg Snopkov, was a one-man team. It was decided to add these 3 people to other teams.</p> <p>From UNON, John Migwi had forgotten his medical certificate, Medical certificates was an issue for discussion in a future CC meeting.</p>	<p>CC accepted a 4 people "combined team".</p> <p>CC accepted emailed or faxed medical certificate.</p>
Tennis	Peter Patak	No problem	 Annex 6 (UNOV/UNODC)
Volleyball men	Rhoda Atana		
Volleyball women	Dolores Leppich		

Editorial Note from the Secretary: The above are indications as reported at the reconvened evening CC meeting by representatives of the CC who attended the Captain's Meeting. Blank columns indicate that there was no report by the CC representative.

4th Meeting Control CC Friday 30th May 2008 10 a.m.

Representatives of the CC present:

1. DPKO: Jean-Marc LAFRENIERE
2. FAO: Mario MARERI - Maurizio BOLNER GARAMPI
3. IAEA: Imed ZABAAR - Peter PATAK
4. ICC: Anna WIJSMAN-IVANOVITCH, LL.M.
5. IFAD: Victoria CHIARTANO
6. ITU: Leroy BROWN

7. UNESCO: Papa Malick GAYE
8. UNHCR: Ms Ioli KIMYACI
9. UNICEF: Carlos NEIRA
10. UNIDO: Marie-Odile DORER
11. UNOG: Daniel BENAZERA - Adolfo CRISTIANO
12. UNOV/UNODC: Astrid AYOUB
13. UPU: Mirko PONTI
14. WIPO: Aino Metcalfe

11. REVIEW OF THE 2007 IAG FINANCIAL STATEMENT AND AUDIT REPORT

The Control Commission resumed discussion on the Review of the 2007 IAG Financial Statement and Audit Report:

Malick Papa Gaye, UNESCO did not feel that the “audit” as presented with no signature and no validation, was useful.

Imed Zabaar, IAEA informed the CC that the signed copy would be provided for the Minutes. ([Annex 7](#))

Jalil Housni, WMO, felt that an audit was a useful guide for the future, but that a decision was needed on who should/would verify.

Imed Zabaar, IAEA recalled the necessity for accounts to explain the type of expenditure and also for reasons of transparency.

Adolfo Cristian, UNOG, disagreed with the idea of an audit because in the case of a deficit no insurance coverage was available to the CC. Trust in the Organizers was sufficient. Audits, he explained, were only useful if deficits were covered. Since the only reason therefore could be transparency, the “audit” should simply be a tool for cost estimates. He considered that in the case of Biarritz it would not be a useful tool because Biarritz was far too expensive.

Leroy Brown, ITU, said that in his view an audit was a good thing but it did not meet the need for CC requirements, i.e. budget for hosts, transport, meals, etc. He questioned the need for an audit or just a financial guide which should respond to CC's questions? The Statement presented to the CC was not an audit. An audit should have been processed internally within the Organization concerned.

Papa Malick Gaye, UNESCO explained that funds are justified to the UNESCO Comptroller each year. Accounts were carried over each year. Biarritz was not expensive compared to Seefeld. UNESCO visited six sites; prices had soared since the previous year. Details of costs were explained to the CC. To carry out an audit he agreed that indeed, specific criteria were necessary.

Jalel Housni, WMO, was satisfied with the choice of Biarritz. An "audit" he said was to enable the host organizer to have a guideline and to pinpoint where savings might be made, etc.

Ioli Kimyaci, UNHCR found it useful to see how much was spent and where it was spent – in detail.

Papa Malick Gaye, UNESCO, pointed out that organizers could not turn to the respective Organizations to cover any deficit. The only rule was extreme prudence when calculating expenditure.

Leroy Brown, ITU, agreed.

Aino, WIPO: Questioned the price of single rooms.

Papa Malick Gaye, UNESCO explained the difficulties involved. Hotels lose money on single rooms and participants pay more.

Leroy Brown, ITU requested figures; estimates in the past were 50/50 single/double rooms.

Adolfo Cristiano, UNOG, suggested making single rooms more expensive to reduce demands.

Imed Zabaar, IAEA, recalled that on the subject of costs for sports facilities a decision was made in 2007 to increase the cost for golf participants in view of the high costs of golf facilities.

UNESCO had not applied this suggestion for reasons of equality.

Leroy Brown, ITU felt that the prestige of the event was a strong basis to negotiate price reduction.

Imed Zabaar, IAEA insisted that the CC decision to request golf players to pay for facilities if these were excessively high compared to other sports.

Adolfo Cristiano, advocated congratulations rather than criticism for all organizers, and particularly UNESCO this year.

Daniel Benazera UNOG, feels we need a balanced financial statement; the most important factor. Adolfo Cristiano, UNOG stated that no-one would pay the deficit, audit or not!

Jalil Housni, WMO, said that in his view the paying participant should have justification for expenses and for this reason the Organizer should be in a position to provide budget accounts.

Daniel Benazera, UNOG, recalled the the fact that to be an audit it needed to be carried out by a chartered accountant.

Leroy Brown, ITU, agreed with Jalil Housni, WMO.

Jalil Housni, WMO, suggested that the idea was to have a "record of accounts".not an "audit" per se.

14. EXPANDING THE CYCLE

Since no written requests had been received by the CC prior to the start of the IAG 2008, the review of proposals to expand the cycle was not discussed.

15. ORGANIZATION OF THE IAG

a) Review of current issues

Imed Zabaar, IAEA, raised the issue of registration. Co-ordination was a key factor he said. Channels of communication needed to be explicit. Improvements on the database might be an option for improvement.

Carlos Neira, UNICEF, gave a brief account of his experience as an organizer. It was imperative for registration to be only for "restricted" communication.

Marie-Odile, UNIDO, found out while verifying participants that staff from UNIDO had registered through another organization creating, inter alia, eligibility problems. She mentioned the following points in this connection:

- WFP no list
- UNON no list
- UNESCO lists need clarification as regards the terminology
- Unconfirmed participants, etc

Ioli Kimyaci, UNHCR: Participants must register through their agencies. DPKO and UNON need an explanation on procedures for the Games.

Imed Zabaar, IAEA: Combined teams should be registered once teams have been formed and not the other way round. Each participant should then register through his or her organization.

Anna WIJSMAN-IVANOVITCH, LL.M, ICC, had found the present system of copying all messages confusing aside from the fact that it created a huge overload of messages. In future one person should be identified to form the teams.

Imed Zabaar, IAEA proposed various options to improve the database to exploit electronic selection.

Ioli Kimyaci, UNHCR, felt that for some organizations the system was too sophisticated particularly those in the field; she therefore advocated the use of a coordinator.

Malick Papa Gaye, UNESCO gave an account of the problem which centred on participants from locations other than Paris, Geneva, New York and Vienna. UNESCO was not in a position to advance funds and get reimbursed afterwards. Combined teams were particularly difficult.

Imed Zabaar, IAEA, informed the CC that David White, who had created the initial database has offered his services to improve the system.

Ioli Kilyaci, UNHCR, came back to the question of payments.

UNESCO explained the payment problem for Afghanistan where participants had been coordinated by one person.

Imed Zabaaar, IAEA raised the problem of obtaining visas (also related to the item on "expanding the cycle") and suggested the need to organize the Games in locations where it is easier to obtain visas which are not as difficult as those for the Schengen countries.

Papa Malick Gaye, UNESCO suggested that a solution might be for the organizers to approach the relevant Ministry of Foreign Affairs well in advance to inform them of the Games, prior to requesting visas for participants.

Imed Zabaar, IAEA, explained the reason for the reluctance to give visas. He informed the CC of the precedent where participants had used the Games as an opportunity to bring in illegal immigrants.

Aino Metcalfe, WIPO, came back to registration, certified lists and asked what had been done.

UNESCO read out the long list of pending unpaid amounts by each Agency concerned. One participant from UNO (Chess) could not play.

b) Insurance

Carlos Neira, UNICEF, recalled that the cost of travel as well as the time of travel had an impact on insurance costs.

Imed Zabaar, IAEA, discussed various options and felt that a package that would include coverage for cancellations and/or for cases such as the IAEA and IFAD where there were more than 10 persons on one plane. More than 10 persons on one plane increased the cost.

Victoria Chiartano, IFAD, agreed.

Papa Malick Gaye, UNESCO, informed the CC that insurance package had cost UNESCO 8000€ and included cancellation by UNESCO authorities, accident etc.

Imed Zabaar, IAEA, felt that the CC was a good forum for discussion of this issue.

Ioli Kimyaci, UNHCR, felt that the CC should now consider the question of special leave for the IAG, considered as "vacation" by the UNHCR.

Imed Zabaar, IAEA, felt that the CC should come up with a proposal to alleviate this costly issue.

Absent at the previous day's meeting on 31 May, Leroy Brown, ITU evoked the possibility of licensed participants might be able to use their licenses in lieu of medical certificates for insurance purposes.

Jalil Hosni, WMO expressed the view that in international locations this might not be acceptable.

c) Official Release Time

The floor was opened to discuss special leave, an issue that might be harmonized for all agencies. For each agency the time and status varies from "annual leave", "special leave with pay" and "official mission" for Organizers.

One participant felt that General Rules might include an item on participation so that requests would appear more formal.

Another proposal was for a sheet with terms of reference which new participating organizations could sign.

A discussion ensued on whether letters should be addressed to the Staff Associations or the Administration of the Organization.

Views differed.

▶ [Annex 8: Official Release Time in UN Agencies](#)

▶ [Annex 9: UNESCO Administrative Manual item on IAG](#)

Decision:

CC Representatives shall send to the Chair letters from their respective Organizations on release time, which shall be added to the present minutes.

The Secretariat shall look into the possibility of harmonizing release time and shall write to the respective Staff Association/Union/recognized Body of the Agencies concerned, requesting the release of participants/organizers for the IAG.

d) Participation/Accommodation (Registration time-line)

Imed Zabaar, IAEA proposed modifying the General Rules to reflect the "package" formula.

UNESO agreed. Negotiations are based on this for best prices.

Imed Zabaar, IAEA suggested adding: "subject to accepting the package offered by the Host Organization".

Decision:

The CC decided to modify the General Rules accordingly by adding to the General Rules:

Rule 6 ... of the Control Commission and "subject to accepting the package offered by the Host Organization"

f) Lessons learned

UNESCO raised the issues related to the number of teams e.g. for athletics the rules are not clear. We should say that several teams can be presented.

Decision: IAEA: suggested for Athletics concerning the teams:
"Each Organization may enter up to two teams" maintaining ...etc

The meeting ended at 12h45

Next meeting 9.30 Saturday 31st May 2008.

5th Meeting Saturday 31st May 2008, 9.30 a.m.

Representatives of the CC present:

1. CTBTO: Catherine BROWN
2. DPKO: Amar FALL - Jean-Marc LAFRENIERE
3. FAO: Mario MARERI - Maurizio BOLNER GARAMPI
4. IAEA: Imed ZABAAR - Peter PATAK
5. IFAD: Victoria CHIARTANO
6. ILO: William RATTEREE
7. IMO: Alfonso ROCA
8. ITLOS: Svitlana HARTMANN-VERESHCHAK (Note from the Secretary: SHV did not sign in but is mentioned below)
9. ITU: Leroy BROWN
10. UNESCO: Papa Malick GAYE
11. UNICEF: Carlos NEIRA
12. UNIDO: Marie-Odile DORER
13. UNOG: Daniel BENAZERO - Adolfo CRISTIANO
14. UNON: Rhoda ATANA
15. UNOV/UNODC : Daniel BRIDI - Astrid AYOUB
16. UPU: Mirko PONTI
17. WMO - Mr Jalil HOUSNI
18. WIPO: Aino METCALFE

12. EXAMINATION OF THE RESULTS OF THE WORKING GROUP FOR THE ESTABLISHMENT OF A SECRETARIAT

a) Review of the Proposal

Peter Patak, IAEA presented the Working Group's proposal on the Establishment of the Secretariat which included co-operation of the Secretariat with FICSA.

It was decided to discuss the document and make amendments before printing and distributing to the CC.

Leroy Brown, ITU found the budget of 10 000 € excessive.

Daniel Bridi, UNOV/UNODC, gave examples of expenses that might be paid for by this budget.

Imed Zabaar, IAEA, recalled that the budget is only an estimate and subject to approval of the CC.

Papa Malick Gaye, UNESCO, requested explanations concerning the reference to Staff Associations and the exact meaning of a "transfer of surplus income generated by the Games".

Bill Ratteree, ILO, proposed that the text read, "Staff Council/Association or equivalent sports body".

Papa Malick Gaye, UNESCO, suggested adding "recognized" body.

Leroy Brown, ITU, felt that "surplus" should be added.

Aino WIPO, asked for further explanation of the 10 € participation.

Imed Zabaar, IAEA, said, that in his view, Staff associations felt that the Games should be autonomous and would not wish to accept a financial burden related to the organization of the IAG.

Adolfo Cristiano, UNOG, said that finances are not found. He cited the practice relating to the procedure of the Sports CC in UNOG, at 350 SF per participant, where the Sports CC wished to keep its autonomy.

Imed Zabaar, IAEA, explained the reason for the FICSA implication.

Leroy Brown, ITU, wished for more information on the cost implications.

Imed Zabaar, IAEA, gave the example archiving documents which has a cost implication. He gave another example of the maintaining of the IAG website which has a cost implication but which greatly facilitates the work of the CC and the Organizing Committees. Feedback is necessary for statistical analysis which could be done if the IAG had access to the relevant data.

Astrid Ayoub, UNOV/UNODC, enquired how the IAG had managed for 40 years without these tools and expenses.

Imed Zabaar, IAEA, continued to list tasks: Verification of participants, normally a function of the CC, had been started by UNESCO this year, prior to the Games. Other tasks included registration, co-ordination and guidelines for the organization of the IAG.

Daniel Bridi, UNOV/UNODC, expressed his view that the Secretariat had to be self-sustained and that Staff Association would not be prepared to subsidize. Also that participation with FICSA might cause friction with the UNOV Staff Association.

Alfonso Roca, IMO raised a question concerning the 10€ participation.

FAO, Mario Mareri, suggested sending a letter to FICSA for a contribution.

Aino Metcalfe, WIPO, said that she thought that the WIPO Staff Council would be open to a well justified proposal and in favour of a contribution of a small amount.

Jean-Marc Lafrénière, DPKO, thought did not see a problem with FICSA participation; he agreed to the establishment of a secretariat.

Cathy Brown said that the CTBTO Staff Council would be unable to participate financially; she agreed to contributions by the participants and to the establishment of secretariat which would make CC more effective during the Games.

Marie-Odile, UNIDO, was in favour of a secretariat; for the financial aspect, she agreed to the possibility of an additional fee per participant to cover costs ; she highlighted the advantages of having as few people as possible so that the "machinery" becomes operational and suggested avoiding the word "officer" which has high level implications.

Mirko Ponti, UPU, had no problem with FICSA participation; and agreed to fix a participation fee.

Victoria Chiartano, IFAD, supported payment by a participation fee but costs would need to be discussed in future including the extra charge for participation. A subsidy was granted by senior management but not all participants are members of Staff Associations.

Adolfo Cristiano, UNOG, warned against FICSA participation. He felt very strongly that IAG should not become an "administration" which would be putting at risk the future of the Games which were already losing the interest of the Agencies' Administrations.

Bill Ratteree, ILO, was not against 10€ participation since a contribution from ILO's Staff Association would not be forthcoming.

Leroy Brown, ITU, supported the establishment of a secretariat. Three words come to mind: effective, efficient and volunteers. ITU would approve a minimum participation if justifiable; he held no position on FICSA except that FICSA would expect a return which needed to be defined. CC used to be more social and this also should be revived.

Carlos Neira, UNICEF, said that volunteers and flexibility are important. Representation was also a key factor in the present and in the future and roles needed to be clearly defined by the CC. Financial contribution should be a voluntary participation for which a budget should be produced before further discussion.

Svitlana Hartmann-Vereshschak, ITLOS, asked that the agreement of ITLOS to the proposal for the establishment of a secretariat be put on record.

Papa Malick Gaye, UNESCO agreed with the establishment of the secretariat and pointed out that the modalities concerned the independence of IAG. The IAG had functioned without Staff Association and FICSA implication in the past and it had worked. If co-operation with FICSA was sought and approved, then he suggested that the co-operation of CCISUA should also be sought. Participation, he said, could depend on the budget.

Imed Zabaar, IAEA, was in favour of the establishment of a secretariat. Participation could only be estimated and should depend on the CC approval.

Adolfo Cristiano, UNOG, reiterated the fact that costs were becoming prohibitive.

Imed Zabaar, IAEA, recalled that decisions must be made and implemented prior to the Games, yet another justification for a Secretariat.

Jalil Housni, WMO recalled the number of tasks that could or should be done by a Secretariat to prepare groundwork for the CC: provide continuity, advice, communication, public relations and act as a focal point for IAG.

The Meeting was suspended for 10 minutes.

Jalil Hosni, WMO took over as Vice-Chair and asked for a decision as well as clarification concerning the reference to a Staff Association, Union or Sports Body, necessary before making requests to these bodies.

Bill Ratteree, ILO, suggested 5 points:

Decision:

1. CC notes the IAG-2007 decision to establish a secretariat and reconfirms that decision
2. CC approves the function of the standing secretariat for cc as established by the Working Group in 2007 subject to receiving the list of functions in writing prior to the end of the present games
3. CC approves the modality of financing the secretariat by adding a fee, which shall not exceed 10€ per participant, in addition to the cost of the package proposed for future games
4. CC representatives agree to request the Staff Association/Union/Other Equivalent Recognized Body to consider additional financial contributions "as appropriate"

Adolfo Cristiano, UNOG said a vote for FICSA implication was needed; he said that for UNOG, agreement from the Sports Commission of UNOG would be required.

Astrid Ayoub, UNOV/UNODC explained the lengthy procedure which would be required in UNOV.

Daniel Benazera, FAO informed the Commission that FAO had no staff association nor did not belong to FICSA.

Jean-Marc Lafrénière, DPKO, did not feel that a mandate or form of control from either FICSA or CCISUA was necessary; the need was for logistical support and facilities only.

Imed Zabaar, IAEA, explained the procedure for submission with regard to the bodies mentioned above to obtain agreement. He would not recommend fixing the amount for participation.

Victoria Chiartano, IFAD, suggested adding after bodies "as appropriate", which covered organizations which have no such "bodies".

Leroy Brown, ITU, thought that the first step should be to vote a budget.

Imed Zabaar, IAEA, said that the amount would be variable; 10€ could be upper maximum.

Bill Ratteree, ILO, queried the procedure. Could the Secretariat start working without a budget, if not, agreement should be reached on financing. The amount was another issue.

Imed Zabaar, IAEA, thought that the Secretariat could look into budget options once it had commenced its work. It was important to concentrate on nominations so that the CC was in a position to elect members of the Secretariat to begin work as soon as possible.

Bill Ratteree, ILO, accepted the amendment but the question of whether approval was needed before approving the Working Group's proposal

depended on the functions as set out “subject to receiving the list in writing”.

Papa Malick Gaye, UNESCO, made a comment on the timeline suggesting that the budget be fixed in the month of November preceding the IAG.

Discussion on the item was suspended until after the meeting with the FICSA representative in the afternoon of 31st May.

VOLLEYBALL COMPLAINT BEFORE APPEALS BOARD

Aino Metcalfe, WIPO put forward a complaint concerning 6 volleyball men which started when a WIPO man injured his ankle. Since there was no reserve, the local referee (a woman) volunteered to fill in which meant that the recomposed team was 5 Men and 1 local woman player during the afternoon of Friday 30 May p.m. and the following morning. The team had been recomposed with the agreement of the Captains; WIPO's team had lost both matches; 2 more matches were scheduled for the Saturday 31 May afternoon. CC advice on this incident was requested by Aino Metcalfe.

Imed Zabaar, IAEA, pointed out that the Appeals Committee was the appropriate body to deal with this matter. A summary in writing needed to be presented.

Marie-Odile, UNIDO, received a call informing her that it was a local resident who was playing and not a UN staff member.

Imed Zabaar, IAEA, stated that approval had to come from the CC.

Jalil Hosni, WMO, informed the CC of a precedent which was to have someone in another team join a short team. All matches played with a local referee could not count; not even the points. A request needed to be

submitted the Appeals Committee. He enquired whether the other captains had complained.

Bill Ratteree, ILO, said a decision was required. The Appeals Committee should deal with the incident by the evening of the same day and report to CC. He invited the clemency of the CC in view of the difficulty and time constraints involved to resolve problem.

Amar Fall, UNMIK/DPKO, indicated that the replacement should be a UN staff member. Matches should be disqualified. CC should decide immediately.

Marie-Odile Dorer, UNIDO, said that the spirit of the Games is also to abide by the rules and the fact that the Captains had agreed not to abide by the rules was inadmissible.

Aino Metcalfe, WIPO, said that since another game was scheduled within 90 minutes' time she understood the predicament.

Victoria Chiartano, IFAD, gave a precedent where the player had been replaced by a relative and the match had been disqualified.

Amar Fall, DPKO/UNMIK, recommended an instant decision.

Bill Ratteree, ILO, said that the CC made its decision based on the ruling of the Appeals Committee and not before.

The CC decided to follow this matter up very closely on the spot.

Before the close of the meeting, Imed Zabaar, IAEA, tabled the ["Proposals for the Establishment of the IAG Secretariat"](#). (Annex 10)

6th Meeting, 31 May 2008 3 p.m.

Representatives of the CC present:

1. DPKO: Amar FALL
2. FAO: Mario MARERI -
3. IAEA: Imed ZABAAR - Peter PATAK
4. IFAD: Victoria CHIARTANO
5. IMO: Alfonso ROCA
6. ITU: Leroy BROWN
7. UNESCO: Papa Malick GAYE
8. UNHCR: Ms Ioli KIMYACI
9. UNICEF: Carlos NEIRA
10. UNIDO: Marie-Odile DORER
11. UNOG: Daniel BENZAERA - Adolfo CRISTIANO
12. UNOV/UNODC: Daniel BRIDI - Astrid AYOUB
13. UPU: Mirko PONTI
14. WFP: Maurizio BOLNER GARAMPI (who presented proxy for WFP at this 6th meeting)
15. WMO: Mr Jalil HOUSNI
16. WIPO: Aino METCALFE

12. EXAMINATION OF THE RESULTS OF THE WORKING GROUP FOR THE ESTABLISHMENT OF A SECRETARIAT (ctd).

b) FICSA presentation

Papa Malick Gaye, UNESCO, welcomed Valerie Seguin, FICSA Secretary-General, to the CC meeting.

Imed Zabaar, IAEA, introduced some of the long-serving representatives at the CC and then gave a brief summary of the discussions and proposals to formalize the IAG for which FICSA's advice was being sought.

FICSA Secretary-General, Valerie Seguin of IMO, London, expressed interest on behalf of FICSA for collaboration with IAG but sought more precise information on what exactly the CC hoped to achieve from such collaboration.

Imed Zabaar, IAEA pointed out that some organizations are not FICSA members but members of CCISUA and others are members of neither.

FICSA saw no conflict. FICSA AND CCISUA work closely together as they do also with UNISERV.

Papa Malick Gaye, UNESCO, suggested that working “with FICSA and “cooperating with” FICSA are different issues.

FICSA needed a clear idea of the cooperation, felt that CCISUA need also to be consulted and understood the concerns of non-members. She asked how IAG would deal with issues such as members of FICSA who are not under the UN System.

Imed Zabaar, IAEA, gave an example of a benefit from FICSA support, e.g. release of staff members to attend IAG. He specified that the Secretariat would be totally independent. CC sought to benefit from FICSA’s know-how vis-à-vis the Administrations.

Jalil Housni, WMO, gave a brief account of the history of the IAG.

Leroy Brown, ITU, asked if other organizations had this type of cooperation or relations with FICSA.

FICSA represents the staff of the organizations within the U.N. common system as does another association: CCISUA. The Secretary-General explained the different types of membership: AMFI is an associate member of FICSA but membership is under review.

Based in Geneva, FICSA has an annual Council and Standing Committees covering a variety of subjects such as salaries, legal questions, etc. Members pay a membership fee. The Secretariat is included in the budget.

Terms of co-operation with IAG need to be clarified. If IAG sought a legal framework then FICSA was able to help.

Papa Malick Gaye, UNESCO, explained that IAG sought recognition in all Organizations of the U.N. Family and would welcome assistance in order to harmonize the benefits with regard, for instance, to the conditions of leave granted for the Games, which, at present, diverse greatly from agency to agency. This co-operation with IAG might give FICSA more visibility while promoting inter-agency cooperation and enhancing working relations of the staff working in the U.N.

Imed Zabaar, IAEA, recalled the fact that staff members participating in IAG are also representatives of their respective agencies. He enquired if IAG would have a special status.

Amar Fall, DPKO, advocated clarity; he had understood that IAG would not be a member of FICSA; CCISUA might feel discriminated and no longer wish to co-operate.

Astrid Ayoub, UNOV/UNODC, informed the CC that UNOV/UNODC had been a member of FICSA for 20 years.

Papa Malick Gaye, UNESCO, recommended that the FICSA representative visit the sports sites and attend the Gala Evening at the close of the Games.

The FICSA representative left the meeting at 4.30 p.m.

Papa Malick Gaye, UNESCO, suggested adoption of the "Proposal for the Establishment of the Secretariat" with the FICSA part bracketed until the modalities of co-operation had been clarified on all sides.

Jalil Housni, WMO, took the Chair 4.40 p.m.

Papa Malick Gaye, UNESCO, reiterated the fact that agencies are not all members of FICSA which might be a cause for concern.

Amar Fall, DPKO recommended cooperation with the three associations: FICSA, CCISUA and UNISERV.

Leroy Brown, ITU, called for caution with regard to the political aspects of these associations, and care to ensure that IAG kept its autonomy and neutrality.

Adolfo Cristiano, UNOG, intervened suggesting that in order to adopt this proposal reference to FICSA should be deleted.

Vice-Chair Jalil Housni, WMO called for votes:

Vote:

For the creation of the Secretariat with FICSA: (17 Members at the CC)

Proposal tabled with the mention of FICSA:

- For: IMO
- Against: DPKO, WIPO, FAO WFP, UNOV/UNODC, ITU, ONUG, UNICEF, IFAD, UPU, WMO
- Abstentions: IAEA UNIDO UNHCR ITLOS CTBTO
- Absent: UNESCO

After lengthy discussion and amendments as follows:


- Deletion of reference to FICSA (paragraphs 3-6)
- Delete "sports" before body
- Replace "Financial Plan" by "Financial Provisions"
- Replace by: An annual budget
-

A new text was tabled

IAEA:

- In order for the IAG Secretariat to obtain legitimacy and be effective and efficient, the Secretariat will look into options to establish cooperation with any Body, as **appropriate**, which would be in the interest of the IAG.
- Delete “also” and replace it by “therefore”

Decision:

The proposal was adopted as amended in  [Annex 11](#)

Editorial Note from the Secretary: to be submitted in final by IAEA

Verification of participants

Aino Metcalfe, WIPO, reporting informed the CC of the results: 27 participants were not on the approved stamped HRM lists. UNON, (Nairobi): 7 people, UN/ICT, Arusha: 5 people and there were others. In the case of UNIDO, Abuja, 9 participants appeared on the UNDP list.

Complaints

IAEA reported on various complaints concerning the violations of rules which included timing; after discussions with the coordinator, CC had resolved one problem.

The incident concerning the participation of a local lady Coordinator in the volleyball men’s match that morning was pending the appearance of the Coordinator for Volleyball before the CC.

A report from the Appeals Committee was requested.

Leroy Brown, ITU, felt that the Coordinator should be reprimanded not the participating teams; the penalty could be suspension for two years.

Daniel Bridi, UNOV/UNODC, felt that since the Co-ordinator was local, it was the team that should be punished i.e. the Captain of the UN agency,

host organization, who had the role of "Sports coordinator" familiar with the IAG rules.

Amar Fall, DPKO/UNMIK, felt it was the role of the captain to inform the local Coordinator that he was violating the IAG rules.

Jalil Housni, WMO, queried the existence of rules if they are not followed by the players. It is the exclusive prerogative of the CC to change or deviate from the Rules.

Interruption: A telephone call confirmed the fact that "All volleyball teams who had played in the matches concerned would receive 0 point.

Jalil Housni, WMO and Aino Metcalfe, WIPO, asked to leave the meeting at 6.20 p.m.

Alfonso Roca, IMO, asked for a solution for a team reduced by a player who had been injured.

Ioli Kimyaci, UNHCR, made a suggestion that a player from a team who had lost could replace the injured party and the player could be selected by drawing lots.

Marie-Odile Dorer, UNIDO, asked for confirmation that the team had been reduced on site.

Leroy Brown, ITU, reminded the CC that General Rule 14 applies to injury only.

Decision:

In accordance with General Rule 14: Agreement was sought for another Volleyball team with one player missing to 1. Look for a player who had

not participated and 2. If not, then to take a player from a team that had lost.

Daniel Bridi, UNOV/UNODC, reverting to Volleyball Men where the local woman Coordinator had taken part for 5 points, said it was in total contradiction to General Rule 14 which states: "In the case of separate competitions for men and for women, no woman may play in the competition for men, nor vice versa." The local Coordinator is a lady.

7th CC meeting Sunday 1st June at 2 p.m.

Participants present at the CC meeting:

1. CTBTO: Catherine BROWN - Glenda WOLSTENHOLME
2. DPKO: Amar FALL (signed in for UNDP)
3. FAO/WFP - Maurizio Bolner
4. FAO: Mario MARERI
5. IAEA: Imed ZABAAR - Peter PATAK
6. ICC: Anna WIJSMAN-IVANOVITCH, LL.M.
7. IFAD: Victoria CHIARTANO
8. ITLOS: Pauline GUY
9. ITU: Leroy BROWN - Ravindra CHOPRA
10. UNESCO: Papa Malick GAYE
11. UNHCR: Ms Ioli KIMYACI
12. UNICEF: Carlos NEIRA
13. UNIDO: Marie-Odile DORER
14. UNOG: Daniel BENZAERA - Adolfo CRISTIANO
15. UNOV/UNODC: Daniel BRIDI - Astrid AYOUB
16. UPU: Mirko PONTI
17. WFP: Maurizio BOLNER GARAMPI
18. WMO: Mr Jalil HOUSNI
19. WIPO: Aino METCALFE

Daniel Bridi, UNOV/UNODC informed the meeting of the complaints concerning:

Decision:

Men's Volleyball Team:

After discussion with the parties concerned with the incident where a local lady coordinator had replaced one of the injured players of the men's volleyball team, the CC decided that scores should be taken down to 0; this did not affect the ranking.

Furthermore, a sanction was suggested in the form of a written communication to the Local authorities.

The Ladies Football Team from Vienna complained that the pitch was not ready and not correctly drawn once they had been done; the local coordinator did not speak English; the team was concerned about the scoring.

Carlos Neira, UNICEF, submitted a complaint concerning a kicked player.

Marie-Odile Dorer, UNIDO made a report on behalf of the Committee on the verification of participants which concerned, inter alia: problems with consultants from WFP; another problem concerned UNOG; no stamp on the IMO list; lists from several organizations had not been submitted: ICT IFAD, UNMACA; OPCW had 2 lists of which one original was missing; UNICEF, Kabul original list was missing; UNDP Kabul original list was missing; UNWRA participant playing with ICC was not on either list. IFAD credentials were not checked.

Decision: Update 2007 Decision on General Rule 14:

The word "employee" should have been replaced by "staff member" in 14. General Rules. Other cases of medical certificates not being checked were reported.

Medical Certificates could be checked with the lists of players. A text could be proposed. In relation to the reason for the need, insurance companies require them to cover the participants. In this context, licensed players

were mentioned again. Medical certificates should be included in the General Rules.

Decision:

Include medical certificates in the General Rules.

Regarding Terminology:

Coordinators are the Captains of the Host Organizer.

Local Coordinators are in fact Umpires.

Report of the Sub-Committee on Verification of Participants

Jalil Housni, WMO gave a detailed explanation of the criteria considered and proposed to distribute the final version **electronically** to representatives of the CC once it had been completed. ([Annex 12](#))

Decision:

Acceptance of new participating organizations to the IAG shall continue to be considered subject to prevailing rules for eligibility.

37th Edition of the IAG in 2009 (no point on the draft agenda, sic!)

Adolfo Cristiano, UNOG, explained why it was not possible for Geneva to organize the 2009 edition of the IAG. IAEA, therefore, agreed in principle to take the turn of Geneva for the 2009 IAG, subject to confirmation from the IAEA administration.

Decision:

For the completion of the work on the Election of Members of the IAG Secretariat, the CC agreed that the Chair and members of the Working Group (Papa Malick Gaye, UNESCO, Jalil Housni, WMO, Peter Patak, IAEA, Imed Zabaar, IAEA, and Mario Mareri, FAO) would draw up a timeline for submission and approval to the CC.

Results of the Sports Competitions

The results of the Sports disciplines were communicated to the CC:

<http://www.unesco.org/iag2008/> Results by discipline.

The Commission was informed that Astrid Susterova, UNOG, the Chess winner was not on an approved participants' list.

Decision concerning the Chess winner, Ms Asterid SUSTEROVA, UNOG Certification, to be submitted to the CC, was requested imperatively within two weeks.

Editorial note from the Secretary: Did the CC receive this confirmation?

The CC meeting concluded its work at 4.50 p.m. 1st June 2008



36th U.N. Inter-Agency Games (UNIAG)

[Gare du Midi](#), Biarritz, France

29 May – 1 June 2008

CONTROL COMMISSION

Draft Decisions

Decision:

The **Final Minutes of the IAG2007** were Approved

Decision: **Sports Rules**

“Deviations from the international rules, agreed upon during the evening session of the 2008-IAG CC, shall be applicable (“this year”) immediately.

<p>Table Tennis women and men</p>	<p>Daniel Bridi, UNOV/U NODC</p>	<p>Recalled procedures and new rules. All captains signed off new rules.</p> <p>Coordinator explained procedure for following day.</p> <p>CC was informed by a Nigerian that because the Afghan football team could not come he had 2 Nigerian football players who wished to play table tennis; at same time a person from UNICEF, Oleg Snopkov, was a one-man team. It was decided to add these 3 people to other teams.</p> <p>From UNON, John Migwi had forgotten his medical certificate, Medical certificates was an issue for discussion in a future CC meeting.</p>	<p>CC accepted a 4 people “combined team”.</p> <p>CC accepted emailed or faxed medical certificate.</p>
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<p>Chess</p>	<p>Victoria Chiartano</p>	<p>Numerous changes approved in Annex 11 of Final Minutes at IAG2007 except cups and prizes, should be updated and applied.</p>	<p>Decision of the Annex 11 of the Final Minutes of</p>
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			IAG-2007 was reconfirme d (Annex 3 to IAG- 2008 Final Minutes)
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Decision: Official Release Time

CC Representatives shall send to the Chair letters from their respective Organizations on release time, which shall be added to the present minutes.

The Secretariat shall look into the possibility of harmonizing release time and shall write to the respective Staff Association/Union/recognized Body of the Agencies concerned, requesting the release of participants/organizers for the IAG.

Decision: General Rules

Rule 6 ... of the Control Commission add: "Subject to accepting the package offered by the Host Organization"

Decision: IAEA: suggested for Athletics concerning the teams:

"Each Organization may enter up to two teams" maintaining ...etc

Decision: Establishment of a Secretariat

5. CC notes the IAG-2007 decision to establish a secretariat and reconfirms that decision
6. CC approves the function of the standing secretariat for CC as established by the Working Group in 2007 subject to receiving the list of functions in writing prior to the end of the present games

7. CC approves the modality of financing the secretariat by adding a fee, which shall not exceed 10€ per participant, in addition to the cost of the package proposed for future games
8. CC representatives agree to request the Staff Association/Union/Other Equivalent Recognized Body to consider additional financial contributions "as appropriate"

Decision/Proposals *after* the vote on the Establishment of a Secretariat

Deletion of reference to FICSA (paragraphs 3-6)

Delete "sports" before body


Replace "Financial Plan" by "Financial Provisions"

Replace by: An annual budget

IAEA suggestion:

In order for the IAG Secretariat to obtain legitimacy and be effective and efficient, the Secretariat will look into options to establish cooperation with any Body, as **appropriate**, which would be in the interest of the IAG.

Delete "also" and replace it by "therefore"

The proposal was adopted as amended in  [Annex 12](#)

Editorial Note from the Secretary: [Annex 12](#) is to be submitted in final by IAEA

Decision:

In accordance with General Rule 14: Agreement was sought for another **Volleyball** team with one player missing to 1. Look for a player who had not participated and 2. If not, then to take a player from a team that had lost.

Decision: **Men's Volleyball Team:**

After discussion with the parties concerned with the incident where a local lady coordinator had replaced one of the injured players of the men's volleyball team, the CC decided that scores should be taken down to 0; this did not affect the ranking.

Furthermore, a sanction was suggested in the form of a written communication to the Local authorities.

Decision: Update 2007 Decision on **General Rule 14**:

The word "employee" should have been replaced by "staff member" in 14. General Rules. Other cases of medical certificates not being checked were reported.

Decision:

Include medical certificates in the **General Rules**.

Decision:

Acceptance of **new participating organizations** to the IAG shall continue to be considered subject to prevailing rules for eligibility.

Decision: **Working Group on the Establishment of a Secretariat**

For the completion of the work on the Election of Members of the IAG Secretariat, the CC agreed that the Chair and members of the Working Group (Papa Malick Gaye, UNESCO, Jalil Housni, WMO, Peter Patak, IAEA, Imed Zabaar, IAEA, and Mario Mareri, FAO) would draw up a timeline for submission and approval to the CC.

Decision concerning the **Chess winner**, Ms Asterid SUSTEROVA, UNOG Certification, to be submitted to the CC, was requested imperatively within two weeks. (i.e. by 16 June 2008)

Editorial note from the Secretary: Has confirmation been received?



36th U.N. Inter-Agency Games (UNIAG)

Gare du Midi, Biarritz, France

29 May – 1 June 2008

CONTROL COMMISSION

Annexes

to Draft Final Minutes of IAG-2008

1. Representatives of the Control Commission (CC)
2. Basketball (B.Ratteree to provide)
3. Chess: Annex 11 of Final Minutes at IAG2007
4. Football Men (Not submitted)
5. Pétanque (Not submitted)
6. Tennis (D. Bridi to provide)
7. Final "Audit" Financial Statement
8. Official Release Time in UN Agencies
9. UNESCO Administrative Manual item on IAG
10. Establishment of a Standing Secretariat for IAG (Draft)
11. Establishment of a Standing Secretariat for IAG (Final)
12. Report of the Sub-Committee on Verification of Participants and Criteria for the Verification of Participants
13. Financial Situation 2008 IAG Biarritz
14. 2008 IAG Results

Proposals for the Establishment of the IAG Secretariat.

The Working Group on the Establishment of the IAG Secretariat established during the IAG 2007 in Seefeld, has concluded that the IAG is a Staff Association/Union Activity. Therefore, the establishment of the IAG Secretariat should be in agreement with all Staff Associations/Unions. The members of the IAG Secretariat should also be nominated by their respective Staff Associations/Unions.

Organising Committee

In order for the IAG Secretariat to obtain legitimacy and be effective and efficient, the working group looked at various options which mission are in line with the IAG and would serve its interests.

Having looked at the FICSA's mission statement and aims:

„FICSA – the Federation of International Civil Servants' Associations – was created in 1952 to protect the rights of the staff of the United Nations and its specialized agencies, funds and programmes, and to represent their interests in inter-agency bodies that make decisions and recommendations on conditions of service“.

„Contributes to building a positive image of the international civil service“.

The working group concluded that the Secretariat would benefit from FICSA's position and therefore recommended to consider the possibility of cooperating with FICSA.

The Standing Committee of the IAG Secretariat:

As stated on article 3 of IAG general rules, the “Responsibility for the games shall lie with the Control Commission”. Consequently, members of the Standing Committee shall be elected from among its members.

The Control Commission shall elect following officers:

- 1 Chair
- 1 Vice-Chair
- 1 Treasurer
- 1 Information and Communication Officer
- 1 Public Relations Officer
- 1 Secretary

Functions of the IAG Secretariat

Under the supervision of the Control Commission, the IAG Secretariat should:

- Maintain and re-examine the General Rules (according to decisions by the CC) and the Rules of all individual disciplines in keeping with the standards set by International Federations for each discipline, taking into account the proposals from submissions made by the CC.
- Maintain IAG regulations and Rules of Procedure in order to provide proper advice to the CC and individual organizers. | *no costs*
- Maintain historical results and records of the IAG.
- Receive requests directly from the Organizers of each Agency and answer all questions related to the Games. | *no costs*
- At least six months prior to the games a meeting should take place with CC members to see if changes or procedures and rules can be implemented and approve a budget for the next year for the financing of the Secretariat.
- To maintain the website of the Games, (www.interagencygames.org) and input the latest developments and information relevant to all participants.
- To report on Financial Statements submitted by each host organization (as decided by the CC) and distribute them to all participating organizations.
- To present an annual report on the IAG Secretariat to the CC.
- To deal with all matters related to the Games (verification of participants, registration, coordination with the host Organizing

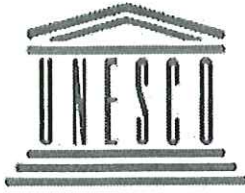
Committee, prepare guidelines for the organization of the IAG, etc.).

Financial Plan

Estimating that on average each year 1000 persons participate in the games, it should be feasible to generate the amount of EURO 10.000,- per year if an additional amount of EURO 10,- is added to the participation fee.

The funds of the IAG Secretariat consist of:

- a. ^{donation from} Surplus income generated from previous IAG
- b. Contribution from participants
- c. Grants, gifts and sponsorship

Report Sub-Committee on
Verification

①

IAG 36ème EDITION
BIARRITZ - France
29 mai - 2 Juin 2008



1) UNMIK / UNMIS / UNAMA
UNTSO

1 June 2008

We received a list signed
by chief civilian personnel officer
without the Article 13 quote. Thus,
the verification committee concluded
that the signature might have been
made without proper knowledge of
Article 13.

Rec: Obtain proper list from Organization.

2) WFP

As reported already:

- List is not on official form
- No quote of Art 13
- Signature of a Senior Staff Relations
Advisor in Human Resources Division
- No stamp
- A participant (Equia Salim) is an
internal did not come



2

IAG 36ème EDITION
BIARRITZ - France
29 mai - 2 Juin 2008



1) ~~participants~~ Natasha Pasareo,
did not come
~~from team~~, Olga Djukic, Amis
Ni to Newlez) are consultants, 3
contracts expiring 30 June 2008,
one contract expiring 31 August 2008,
all on Football/women's team of IFP (3rd place)

Rec :

- 1) Obtain proper list from Organization
- 2) Clarify position of consultants +

~~status.~~

3) Consultants + ~~status~~ should not
have played

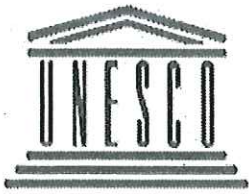
4) Check if the ~~status~~ (Samir Salim
played or not. not here

4) If consultants played we
suggest disqualification

3) UNOG

list OK

1) participant ~~status~~ ~~status~~ name
not paid, but not ~~status~~ ~~status~~
~~status~~ by her organization should
not play / have played dress.



4) IMO

- list OK
- stamp missing

Rec: Obtain the stamp.

5) List of organization without original

- ITC

- IFAD

- UNHACA

- OPECW (for participant Adomuga, Michael)

- WHO Jaegera (Shook Pui Lee Martin & Douglas have the list)

- UNICEF Kabul (for participant Sharifzabida)

- UNDP Kabul

Rec. Obtain originals from Organization

6) UNRWA: No certified list (Diab Tabari)

UNESCO
UNITED NATIONS INTER-AGENCY GAMES
Financial Statement as at 31 December 2008
 Biarritz, France 29 May-1st June 2008

	Euros
<u>I) Revenue</u>	
Participants contributions	355 045,00
UNFCU Subvention	19 181,59
City of Biarritz Subvention	20 000,00
Tombola	4 040,00
Sales of Tee Shirts	720,00
Total I	398 986,59
<u>II) Expenditure</u>	
Accommodation	280 702,44
Meals, opening and closing ceremony	96 088,00
Sport Equipment	74 411,90
Transport	73 563,45
Insurance	9 092,93
Sundry (telephone,internet,rooms)	9 104,51
Total II	542 963,23
Excess/(Deficit) of income over expenditure	(143 976,64)
Contribution from UNESCO IAG Committee	143 976,64
Balance as at 31 December 2008	-

Approved:

President: M. Papa Malick GAYE



Treasurer: M. Mahmoud ABOU KHATWA





Bridge

IAG Results: Bridge

Place	Teams	Total Points
1	UNESCO	227
2	IAEA	-111
3	UNOG	-116



Table Tennis

IAG Results: Table tennis: Women

Place	Teams
1	IAEA / FAO
2	DPKO / UNMIK
3	UNESCO
4	ILO / WIPO



Basketball

IAG Results: Basketball

Place	Teams
1	UNMIK
2	UNON
3	ILO / IOM / ITU / UNIPO / WMO / UNOG
4	UNESCO
5	IAEA



Volleyball

IAG Results: Volleyball: Women

Place	Teams
1	UNOV / UNODC / UNIDO / CTBTO
2	FAO
3	IAEA
4	UNESCO
5	GENEVA
6	UNON



Football

IAG Results: Football: Women

Place	Teams
1	UNOV / UNODC / VIC
2	FAO / WFP
3	WFP
4	UNESCO / UNESCO Brazillia

FAIR-PLAY

UNESCO / UNESCO Brazillia



Badminton

IAG Results: Badminton

Place	Teams
1	WHO / UN Bonn
2	IAEA
3	UNESCO
4	UNOG / ITU / IMO
5	UNMIK
6	UNMIS / UNESCO
7	ICC / OPCW



Tennis

IAG Results: Tennis

Place	Teams
1	UNOG
2	UNESCO
3	FAO
4	IAEA / CTBTO / UNOV / UNODC
Consolation	
1	UNNY / UNICEF
2	IAEA
3	ILO
3	ICC



Volleyball

IAG Results: Volleyball: Men

Place	Teams
1	CTBTO / IAEA / UNOV / UNODC
2	UNON
3	UNESCO
4	DPKO / UNMIK
5	WIPO / ITLOS (Disqualified)
5	DPKO / UNMIS / UN Afghanistan (Disqualified)



Table Tennis

IAG Results: Table tennis: Men

Place	Teams
1	FAO / IFAD
2	UNOV / UNODC / CTBTO
3	UNESCO
4	ILO / ITU
5	IAEA
6	UNICEF / UNMIK
7	UNON
8	UN Afghanistan (Forfait)



Swimming

IAG Results: Swimming

Place	Teams Women
1	CTBTO / IAEA
2	UNESCO
3	UNHCR / FAO / WHO
3	UNNY

Place	Teams Men
1	IAEA
2	UNOV / UNOG
3	UNMIK



Golf

IAG Results: Golf

Place	Teams
1	UNOV / UNODC / UNIDO / CTBTO 1
2	FAO
3	WIPO
4	IAEA 2
5	WHO
6	GENEVA / UNICEF-Copenhagen
7	UNESCO
8	IMO
9	UNOG
10	IAEA 1
11	UNOV / UNODC / UNIDO / CTBTO 2
12	UNON / UN Afghanistan



Football

IAG Results: Football: Men

Place	Teams
1	UNESCO 1
2	DPKO / UNMIK
3	UNESCO Brazil
4	UNOV / CTBTO / AIEA
5	UN Bonn
6	UNICEF / UN-SECR
7	FAO
8	ICC / OPCW / ITLOS / UNRWA / WTC
9	UNESCO 2
10	UNICTR ARUSHA

FAIR-PLAY
ICC / OPCW / ITLOS / UNRWA / WTC



Chess

IAG Results: Chess

Place	Teams
1	UNOG / WHO / ITC
2	IAEA / UN Afghanistan
3	ITU / UNHCR

Annex 14
3

Place	Individual	Organization
1	A. Sulstarova	UNOG
2	E. Smirnov	UNOG
3	E. Bagirov	UNHCR
Place	Blitz Tournament	Organization
1	E. Bagirov	UNHCR
2	A. Sulstarova	UNOG
3	M. Zendel	IAEA



IAG Results: Darts

Place	Teams	Total Points
1	UNIDO	46
2	IAEA	45
3	FAO	39
4	UNESCO	38
5	IFAD	31
6	UPU	27
7	ILO/UNHR/WMO/UNOG/WIPO	27
8	IMO/IAEA/WIPO/UNOV/UNODC	20
9	UNESCO BRAZIL	15

Highest score - Men	
	180
FAO	Stephen Cofield

Highest score - Women	
	140
FAO	Marianne Guyonnet



IAG Results: Pétanque

Place	Teams
1	UNESCO 2
2	ITU
3	UNESCO 3
4	UNOV / UNODC / CTBTO 1
5	UNESCO 1
6	UNIDO
7	IAEA / ITC 4
8	ITC / WTO
9	WIPO
10	IAEA 3
11	UNICTR / IFAD
12	IAEA 1
13	ITLOS
14	IAEA 2
15	UNOV / UNODC 2
16	IAEA / UNOV / UNODC 3



IAG Results: Athletics

Place	Teams Men
1	IAEA
2	UNESCO 1
3	UNOV / UNODC / UNIDO / IAEA
4	ICC / OPCW
5	UNHCR
6	UNNY
7	UNESCO 2

Place	Teams Women
1	UNESCO 1
2	IAEA
3	UNOV / UNODC
4	UNHCR
5	ICC / OPCW

Place	Individual Men
1	Murray (IAEA)
2	Kuno (IAEA)
3	Maurin (UNESCO)

Annex 14
4

Individual Women	
1	M. Saito (UNESCO)
2	Keller (IAEA)
3	Koch (UNESCO)

Veteran Men	
Wandziak (UNOV / UNODC)	

Veteran Women	
M. Saito (UNESCO)	

Doyen	
G.Goutefard (UNESCO)	